

To: BURSA DE VALORI BUCUREȘTI S.A.
AUTORITATEA DE SUPRAVEGHERE FINANCIARĂ

CURRENT REPORT 10/2025

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report	03.02.2025
Name of the Company	Holde Agri Invest S.A.
Registered Office	Intr. Nestorei nr. 1, Corp B, Etaj 10, Sector 4, Bucharest
Phone	+40 754 908 742
Email	investors@holde.eu
Trade Registry No.	J40/9208/2018
Fiscal Code	39549730
Subscribed and paid share capital	RON 121,273,584
Total number of shares	121,273,584 shares, of which 120,577,734 ordinary class "A" shares and 695,850 preferred class "B" shares
Market where securities are traded	MTS AeRO Premium, symbol HAI

Important events to be reported: Management team changes

The management of Holde Agri Invest S.A. (hereinafter referred to as the "Company") informs the market about a series of changes within the management team, confirming Bogdan Serghiescu as Chief Executive Officer (CEO) and appointing Adrian Pirciu as Chief Financial Officer (CFO).

Bogdan Serghiescu, who has served as interim CEO from September 2024 to January 2025, will continue to lead the group as CEO. With over 20 years of experience in operational and financial management, Bogdan Serghiescu has been part of the Holde Agri Invest team since 2019, successively holding the positions of Financial Manager and Deputy CEO. Over time, he has played a key role in securing a EUR 35 million syndicated loan, essential for supporting the company's operations.

Adrian Pirciu, who previously held the CFO position from August 2021 to January 2024, is rejoining the group in this role. With more than 25 years of experience in finance, accounting, and business, Mr. Pirciu will oversee Holde Agri Invest's financial strategy, with a primary focus on ensuring the group's financial stability and implementing efficient resource management policies.

Bogdan Lungu, who served as CFO between October 2024 and January 2025, will take on the role of Shareholders' Representative, continuing to contribute to the company's strategic development.

The changes in the management team are a response to the challenging economic and operational context in Romania's agricultural sector. The extensive experience of the new leadership team and

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their in-depth understanding of the Company's operational specifics provide the necessary foundation for the group's financial and operational recovery. These measures reflect the Company's commitment to building a strong management team capable of implementing effective solutions and steering operations back onto a growth trajectory, with a focus on efficiency and long-term stability.

Chairman of the Board of Directors

Iulian-Florentin Circiumaru

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