

Către: BURSA DE VALORI BUCUREȘTI S.A.
AUTORITATEA DE SUPRAVEGHERE FINANCIARĂ

RAPORT CURENT 38/2024

Întocmit în conformitate cu Legea nr. 24 /2017 privind emitenții de instrumente financiare și operațiuni de piața, Regulamentul ASF nr. 5/2018 privind emitenții de instrumente financiare și operațiuni de piața și/sau Codul Bursei de Valori București pentru Sistemul Multilateral de Tranzacționare.

Data raportului	08.10.2024
Denumirea societății	Holde Agri Invest S.A.
Sediul social	Intr. Nestorei nr. 1, Corp B, Etaj 10, Sector 4, București
Telefon	+40 754 908 742
Email	investors@holde.eu
Nr. Reg. Comerțului	J40/9208/2018
Cod unic de înregistrare	39549730
Capital social subscris și vărsat	121.273.584 RON
Număr de acțiuni	121.273.584 acțiuni, din care 120.577.734 acțiuni ordinare clasa „A” și 695.850 acțiuni preferențiale clasa „B”
Piața de tranzacționare	SMT AeRO Premium, simbol HAI

Evenimente importante de raportat: Schimbarea Directorului Financiar al Companiei

Conducerea Holde Agri Invest S.A. (denumită în continuare „**Compania**”) informează investitorii cu privire la schimbarea domnului Bogdan Serghiescu din funcția de Director Financiar (CFO) al Companiei, poziția urmând să fie ocupată de domnul Bogdan Lungu. Schimbarea la nivel de CFO intră în vigoare începând cu data de 8 octombrie 2024, mandatul domnului Bogdan Lungu fiind acordat pe o perioadă de timp nedeterminată.

Bogdan Lungu este un executiv cu o experiență de 24 de ani în domeniul financiar și operațional. De-a lungul carierei sale, a ocupat poziții de conducere în diverse companii precum Tiriac Holding, Mantor Group și SevenX Group, unde a contribuit semnificativ la optimizarea funcțiilor financiare, monitorizarea investițiilor și implementarea strategiilor stabilite la nivel de grup. În cadrul parcursului său profesional, Bogdan Lungu a fost implicat în procese de restructurare financiară, a negociat contracte cu instituții financiare și a implementat măsuri pentru optimizarea poziției de numerar și reducerea costurilor.

În calitate de CFO al Companiei, pe lângă coordonarea activității departamentului financiar, Bogdan Lungu va colabora îndeaproape cu echipa de conducere pentru a contribui la îndeplinirea obiectivelor Companiei pe termen mediu și lung.

Domnul Bogdan Serghiescu, care a ocupat funcția de Director Financiar (CFO) din data de 1 septembrie 2024 și până la numirea domnului Bogdan Lungu, va continua să contribuie la activitatea Companiei în calitate de Director General interimar.

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Mai multe informații despre experiența domnului Bogdan Lungu sunt disponibile în CV-ul anexat acestui raport curent.

Președinte Consiliu de Administrație

Iulian-Florentin Cîrciumaru

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CURRICULUM VITAE

BOGDAN LUNGU

CAREER HISTORY

May 2022 – Sep 2024 **SevenX Group**
Investment advisor

MAIN TASKS AND ACCOUNTABILITIES

- Involvement in the analysis of potential investments/targets
- Monitoring the existing investments of the Group
- Providing assistance to investees on specific matters
- Preparing business cases for the acquisition of specialized assets

May 2018 – April 2022 **Mantor Group**
Group CFO

MAIN TASKS AND ACCOUNTABILITIES

- Responsible for overall Finance function for the group's entities
- Responsible for Banks related activities, loans contracting, covenants fulfilment
- Coordination of Accounting, Controlling, tax audits for VAT reimbursements
- Due diligence finance responsibility for selling one of the Group's subsidiaries
- Preparing business plans, cash-flow forecast, budgets and analyzing variances actual vs. budget, preparing Financial Statements and managerial reports
- Responsible for Group cash flow optimization and solutions proposal for crisis management

Apr 2016 – Apr 2018 **Totalsoft**
Project Manager – International Division

MAIN TASKS AND ACCOUNTABILITIES

- Responsible for successful ERP implementation for multinational companies, including their foreign subsidiaries (e.g. US, China, etc.)
- Managing and leading the project team and co-ordination of the partners
- Managing project within the defined budget, timeline and KPIs

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- Working closely with users to ensure the project meets business needs

Nov 2011– July 2015
Chief Operating Officer

Tiriac Holding

MAIN TASKS AND ACCOUNTABILITIES

- Responsible for several divisions (real estate, leasing, energy) generating a consolidated annual turnover of around 100 mn EUR
- Involved in decision making process regarding strategic projects/objectives
- Monitoring the companies' results and evolution
- Involved in negotiations with banks
- Providing support regarding finance function
- Responsible for specific one-off projects (e.g. solar plant development etc.)

July 2010 – Oct 2011 **Gemisa Investment Group**
Group CFO

MAIN TASKS AND ACCOUNTABILITIES

- Responsible for overall Finance & Accounting function for the group's entities
- Responsible for negotiations with banks and leasing companies in respect of ensuring the financial resources and/or refinancing existing credit facilities
- Involvement in the process of selling group entities to other investors (e.g. due-diligence process, SPA drafting etc.)
- Involvement in dealing with insolvency cases for reorganization purposes, including negotiations with banks and suppliers for debt restructuring
- Identifying and implementing measures to reduce costs, including the outsourcing of the non-core activities (e.g. IT function, HR & payroll, etc.)

Gemisa Investment Group controlled companies acting in various domains such as retail & distribution, services (medical, fleet management, payroll & recruitment) etc., generating a consolidated annual turnover of 18-20 mn EUR

June 2008 – Dec 2009
Group CFO

Neole Holding – private equity

July 2009- Dec 2009 - Flamingo Group - CFO

- Responsible for the overall performance of the Finance function
- Part of the Turnaround Team, having as main goal the recovery of the Group's operations
- Debt restructuring negotiation with banks & vendors
- Preparing business plans and cash-flow plans required for a successful turnaround
- Responsible for the due diligence results performed by an independent third party according to the banks' request

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- Identifying and implementing measures to reduce costs and monitoring their effectiveness

June 2008- June 2009 – Neole Group – CFO

- Responsible for the overall performance of the Finance function within the Group
- Implement harmonized reporting package and financial policies
- Manage the relationship with accountants, banks, tax authorities, audit, legal and other providers
- Financial advisor to the Board, analyzing & articulating the key financial drivers (both risks & opportunities)
- Participation in due diligence projects of target companies, analyzing all financial and business risks and opportunities

Feb 2006– May 2008 Ernst & Young Romania *Manager Global Financial and Accounting Service*

MAIN TASKS AND ACCOUNTABILITIES

Sept 2007 – Feb 2008

- Acting as CFO for a company specialized in iron powder production, accountable for reaching specific targets such as (beside the usual CFO tasks):
 - (re)organizing the Finance function;
 - coaching the next Finance Manager of the company
 - finalizing the implementation of an ERP software

June 2006 – Aug 2007

- Co-managing a joint team Petrom – Ernst & Young, responsible with preparation and delivery of monthly Reporting Package to Management Team, as well as various analysis and reports
- Designing procedures and accounting instructions in accordance with IFRS, RAS and OMV/Petrom requirements
- Involvement in SAP implementation, in respect of Finance & Accounting aspects
- Responsible for designing and implementation of Procurement Procedures within Exploration & Production Division in accordance with OMV rules and guidelines, SAP Blueprints and legal requirements
- Providing assistance in designing the Procurement Procedures for Marketing Division

Other assignments

Responsible with preparation of consolidated financial statements of large corporations

June 2004– Jan 2006 LA Fantana, Belgrade, Serbia *Chief Financial Officer*

MAIN TASKS AND ACCOUNTABILITIES

- ☑ Responsible for the overall performance of the Finance function, including ERP implementation (Charisma)
- ☑ Designing, implementing and improving procedures within the business and monitoring the way they are applied
- Dealing with banks and leasing companies for financing purposes

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- Investigating, defining and implementing solutions for improvement of cash-flow management, including receivables' management

Sept 2000– May 2004 **Arthur Andersen and Ernst & Young**
Senior Consultant, Business Process Outsourcing/Business Risk Services

MAIN TASKS AND ACCOUNTABILITIES

- Coordinating and supervising complex engagements with teams up to 10 persons
- Preparing financial statements and managerial reports according to IFRS for both, local and multinational companies
- Providing internal audit and financial control services for multinational companies, including fraud investigations
- Being involved in audit engagements for leading companies from various domains such as oil & gas, building materials and power
- Providing assistance during fiscal controls projects

PROFESSIONAL EDUCATION

1995 - 1999 / Faculty of Accounting - Financial Management & Financial Analysis Academy of Economic Studies

Member of the Institute of Chartered Accountants and Certified Public Accountants in Romania ("CECCAR") since 2004

Association of Chartered Certified Accountants, UK (ACCA) – final stage

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