

To: BURSA DE VALORI BUCUREȘTI S.A.
AUTORITATEA DE SUPRAVEGHERE FINANCIARĂ

CURRENT REPORT 30/2024

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report	26.08.2024
Name of the Company	Holde Agri Invest S.A.
Registered Office	Intr. Nestorei nr. 1, Corp B, Etaj 10, Sector 4, Bucharest
Phone	+40 754 908 742
Email	investors@holde.eu
Trade Registry No.	J40/9208/2018
Fiscal Code	39549730
Subscribed and paid share capital	RON 121,273,584
Total number of shares	121,273,584 shares, of which 120,577,734 ordinary class "A" shares and 695,850 preferred class "B" shares
Market where securities are traded	MTS AeRO Premium, symbol HAI

Important events to be reported: Change of the Company's CFO

The management of Holde Agri Invest S.A. (hereinafter referred to as the "Company") informs investors about the change of Mr. Daniel Adam from the position of Chief Financial Officer (CFO) of the Company, the position being filled by Mr. Bogdan Serghiescu. The change at the CFO level will come into force starting on September 1, 2024, Mr. Serghiescu's mandate being granted for an indefinite period of time.

Mr. Serghiescu is an executive with over 20 years of experience in the financial and operational field. Throughout his career, he has held various management positions, since 2019 being part of the Company's management team where he held the position Financial Manager followed by Deputy General Manager. Within the Company, among others, Mr. Serghiescu coordinated the financing activity of the companies in the group and ensured the management of accessing of a syndicated loan in the total amount of EUR 35 million.

As CFO of the Company, Bogdan Serghiescu will be responsible for coordinating the activity of the financial department and implementing the financial strategy at the group level. Also, together with the management team, he will also help raise financing through the capital market.

More information about Mr. Serghiescu's experience is available in the CV attached to this current report.

Chairman of the Board of Directors

Iulian-Florentin Circiumaru

Date of birth
Contact details

Bogdan – Catalin Serghiescu



Professional Experience:

Holde Agri Invest SA
April 2019 - present

Holde Agri Invest is a local project in the agricultural sector initiated and co-financed by Romanian entrepreneurs and investors. The project started in 2018. Currently Holde Agri Invest operates around 17.000 hectares of land in four counties located in the southern part of Romania. Holde Agri Invest S.A. shares are listed on the Bucharest Stock Exchange Market (AeRO Market).

Deputy General Manager

- coordination on behalf of Holde Agri Invest of a syndication loan of EUR 35.000.000 with two banking institutions.
- coordination of various departments of the group (Operations Department, Investment Department, Commercial Department etc.)
- treasury management for the companies members of Holde Agri Group.
- investors relations - managing the relation with the private investors (regular meetings, reports, company's duties in the relation with the stock exchange market etc).
- project manager for the acquisition of companies (M&A).
- coordinating a private placement for Holde Agri Invest SA
- creating and managing the cash flows and budgets of the company
- representing the companies in relations with authorities

ePoprii SRL
July 2014 – April 2019

Privately owned company creating and implementing the first electronic platform for communication between the Judicial Baillifs and the commercial banks. ePoprii SRL is a project of the National Union of the Judicial Baillifs.

Project Manager

- establishing and maintaining relationships with third parties (commercial banks and Judicial Baillifs)
- accomplishing financial objectives by forecasting requirements; preparing an annual budget; scheduling expenditures
- managing the relationship with the stakeholders
- participating in the design and testing phases
- creating and maintaining comprehensive project documentation
- representing the organisation's interests

Holde Agri Invest S.A.

Cardinal Motors Group Jan 2008 – June 2014	<p>Privately owned group of companies acting in several spheres of activity: automotive industry, leasing sector, agriculture (dairy farm) and real estate.</p> <p>Executive Manager – Cardinal Motors Ploiesti Dealership (40 employees), Corporate Controller</p> <ul style="list-style-type: none"> - leading, planning and implementing organizational policies and objectives established by the Board of Directors - managing the company's activities by establishing procedures, responsibilities and coordinating the activity of all departments - providing expert advice and support to all departments - analyzing and revising the financial results , analyzing sales and activity reports ensuring that the company goals are achieved - member of Vendor Due Diligence Team in the selling process of the dealership - provided all data room materials related to business and participated in periodic meetings with the buyer's due diligence teams or potential buyers - leading and participating in management meetings . - representing the company in relations with authorities - negotiating contracts with the clients and the suppliers - creating a controlling policy for the companies members of the group - controlling the correctness of the figures presented in the reports for the shareholders - controlling the budgets of the various departments/companies - creating a cost control policy - responsible of the quality of periodical reports - monitoring the performance (KPI dashboard) - attending the board committee
Bancpost - EFG Eurobank Group Nov 2006 – Jan 2008	<p>Commercial bank, 24,500 employees worldwide</p> <p>Branch Manager (5 employees)</p> <ul style="list-style-type: none"> - coordinating and managing the branch activity - coordinating the implementation of the bank's policy and regulations in the branch - opening and starting the activity of a new branch; creating a credit portfolio for the branch - offering feedback to the members of the team in order to improve their sale skills - identifying new local business on the market by promoting and selling the products for individuals and SMEs of the bank - designing complete services offers, negotiating special structures of commissions with the approval of the authorized committees

	- providing market information for the improvement of the products offer, organization and global performance of the Bank
Raiffeisen Bank Sep 2003- Nov 2006	Commercial bank, subsidiary of Raiffeisen Zentralbank Österreich AG, the third largest Austrian bank Cash Management Sales Coordinator, Regional Cash Management Sales Support Officer, Credit Analyst for Individuals, Loan Officer for Individuals
Studies	
2005 – 2006	Petroleum-Gas University of Ploiesti, Management – Marketing Department, Master Degree in Oil and Gas Management
1998 – 2002	Academy of Economic Studies, Bucharest - Department of Economic Studies in Foreign Languages, French section
1994 – 1998	National Bilingual College George Cosbuc, Bucharest

LANGUAGES

English (Fluent), French (Fluent), Italian (Fluent), Romanian (Native)