

Privacy notice

HOLDE AGRI INVEST S.A a joint-stock company, organized and operating under the Romanian laws, with its registered office in Bucharest, 1 Nestorei Entrance, Building B, 10th floor, District 4, registered with the Trade Registry under no. J40/9208/2018, European Unique Identifier (EUID): ROONRC. J40/9208/2018, unique registration number 39549730 (the “**Company**”)

as data controller, hereby informs you about the processing of your personal data for the purpose of fulfillment by the Company of any and all transparency, disclosure and registration requirements provided by the applicable laws and regulations and the Company’s articles of association in relation with the director appointment process. This requires or may require the submission of candidate proposals, the publication thereof, the voting in the general meeting of the shareholders and the registration of the director appointment with all Romanian authorities, as well as any other such activity or formality necessary to achieve this purpose.

To this end, the Company collects and processes your personal data, consisting of identification data, (e.g. surname, first name, identity card series, personal numeric code), place of domicile and data related to the professional qualification and personal data included in the Curriculum Vitae, in the application documents, respectively the requests submitted by the shareholder(s) with the candidacy proposals. These data are obtained through the shareholder(s) who proposed you as a candidate. Other personal data categories may be requested directly from you and therefore processed if necessary to achieve the above-mentioned purpose.

Once you are proposed as a candidate, Company’s processing is carried out on the basis and in accordance with the legislation in force regulating the procedures for proposal, registration and publication of applications, voting in view of appointment of the directors and registration of directors with the public authorities (as provided by the law, including Law no. 31/1990 on companies). For the valid registration of a candidacy and the completion of the process, as regulated by law, it is necessary to provide the data to the Company and for the Company to take the other steps described above (including publication) on <https://holde.eu/>, in the Official Gazette of Romania, registration at the competent Trade Registry Office, in relation to the Financial Supervisory Authority, the Bucharest Stock Exchange, etc.). A refusal to provide or process the data necessary for the Company to carry the process of appointing you as director will lead to the impossibility of running the process with your application. Your data may also be processed by the Trade Register and/or the Bucharest Stock Exchange to ensure the transparency and publicity formalities of your registration as director of the Company, processing that will be carried out according to the information notes published by these authorities/institutions.

The Company may disclose the personal data to entities assisting with the processing of data (companies providing IT services, data archiving etc.), third parties (such as financial auditors or public authorities based on legal requests or obligations) and, in what concerns your name, surname, locality of domicile and professional qualification, the shareholders and general public (via the Company’s website and availability of information at the Company’s secondary offices). Your personal data processed for the above-mentioned purpose will not be subject to any transfer outside the Economic European Area.

Holde Agri Invest S.A.

Nr. Reg. Comerțului: J40/9208/2018; CUI 39549730

Sediul: Intr. Nestorei nr. 1, Corp B, Etaj 10, Sector 4, București, Romania Capital social subscris vărsat: 121.273.584 RON

www.holde.eu | contact@holde.eu

The Company will process your personal data for the duration required to carry out the procedures related to the above purpose, as well as later on, in order to archive the data, in accordance with the legal obligations incumbent upon the Company and respectively to protect the Company's legitimate interests related to **documenting the directors' appointment process**.

In the context of data processing, you benefit from certain rights that can be exercised under the conditions of the legislation in force (mainly, the General Data Protection Regulation No. 679/2016), including the right of access, rectification, deletion, restriction of the processing, the right to oppose to the processing, the right to data portability, the right to withdraw your consent, to the extent such will be necessary for a certain purpose (without affecting the legality of the processing carried out prior to the withdrawal of the consent), as well as the right to lodge a complaint with the competent supervisory authority in the field (ANSPDCP).

For more details on the processing and for exercising your rights, you can send the Company a request at the Company's its registered office in Bucharest, 1 Nestorei Entrance, Building B, 10th floor, District 4 or to the e-mail address: contact@holde.eu.

The undersigned, [●], holder of [●] serial [●] no. [●], issued by [●] on [●], valid until [●], declare that I have read and understood this privacy notice regarding the Company's processing of my personal data in the context of the Company's appointment process for directors.

Executed today, _____.

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